

Quality, Environment and Health and Safety at Work **Policy**

The management of Soltec, for the design, manufacture, installation and maintenance of photovoltaic plants, aware of the commitment acquired with all the stakeholders in its activity, has the necessary resources to establish in its organization a system based on international standards of Quality management, Environmental management and Health and Safety at work, according to the following principles:

- Ensure that the products, logistics distribution and services comply with the specifications, standards, applicable legislation and agreements signed in terms of Quality, environment and prevention of occupational risks.
- Increase the satisfaction of all stakeholders by meeting their expectations and developing the concepts of Quality, environmental management and commitment to occupational health.
- Establish actions and programs that, oriented to the prevention of risks and opportunities of the organization, allow the achievement of defined objectives and the development of effective, efficient and continuous improvement processes.
- Attend to the principle of pollution prevention in all phases of the activity, incorporating environmental criteria in what corresponds to its scope of action.
- Incorporate into our products and services, processes that allow the reduction of environmental impacts, waste management under the circular economy approach, the prevention of pollution and the protection of biodiversity, with actions based on making this objective compatible with the rational consumption of raw materials, energy and natural resources.
- Maintain the commitment to non-deforestation by preventing damage and deterioration of the natural environment.
- Likewise, maintain the commitment to prevent damage and deterioration of health, as well as establish the channels of communication and training necessary to promote participation and consultation in the prevention of occupational risks.
- Integrate occupational health and safety management activities in its disciplines of safety, hygiene, ergonomics and applied psychosociology and health surveillance, in all activities and to all people in the company, as well as its suppliers, subcontractors and, in general, any person under the supervision of Soltec.
- Assess risks and put the best means to improve the quality of work, putting collective protections before individual ones and promoting healthy work methods.
- Maintain permanent communication with the stakeholders, so that everyone can participate in the continuous improvement of our activity, both in technical aspects, as well as in Quality, prevention of occupational and environmental risks.
- Stimulate and motivate all the people in the organization, through training planning and continuous awareness, in order to enhance their orientation to the management objectives and the growth and development of the Integrated Management System.
- Disseminate this Policy, internally and externally, to demonstrate the commitment it represents with all stakeholders, promoting alignment with the policies of its partners and other interest groups.

Satisfying service expectations, meeting agreed deadlines and, of course, meeting expectations in terms of the quality of our product, are the pillars on which our philosophy is based, based on a **commitment to Quality, with the Environment and with Occupational Health and Safety.**

Management is fully committed to complying with what has been established in the Quality, Environment and Occupational Health and Safety System.




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January the 20th, 2025