

## Board of Directors

<p><b>Raúl Morales</b></p> <p><b>Executive Board Member</b></p> <p><b>Date of election: 6<sup>th</sup> October 2020</b></p>	<p>Raúl Morales is the founder and CEO of Soltec. In over a decade, he has raised Soltec to the top tier as manufacturer and supplier of cost-effective single-axis solar trackers.</p> <p>Since founding Soltec, Raúl has applied passion and smart innovation to achieve a leading position at the solar PV market worldwide with an excellent position in the Latin American market.</p> <p>He has also worked for more than 7 years at SOL9 Iniciativas Energéticas as president and he has been Sales Manager of Industrias Peñalver. He holds an electrical and industrial engineering degree from Universidad Politécnica of Cartagena and is also the Vice President of UNEF (Unión Española Fotovoltaica).</p> <p>With deep experience in the solar PV industry, Morales combines his passion for renewable energy with a commitment to boost operational productivity through inspiring a culture of innovation and attracting qualified talent.</p>
<p><b>Fernando Caballero</b></p> <p><b>Independent Director</b></p> <p><b>Date of election: 6<sup>th</sup> October 2020</b></p>	<p><b>Fernando Castillo</b>, graduated from the Universidad Complutense with a bachelor's in economics, and Law at the UNED University, is a chartered accountant in Spain (nº 16467 ROAC) and holds a Certification in risk management assurance (CRMA).</p> <p>He currently is Managing Director responsible for Aon's Risk Consulting Services at Aon Spain based out of Madrid since 2008, and member of EMEA board of Directors. He is also in charge of coordinating Latin America / Portugal activities. Prior to this position, he held management roles as Director of Internal Control and Director of Internal Audit at Aon since 2000. Before Aon, he has a professional background of 8 years with the big-four firms (financial audit and risk management).</p>
	<p><b>María Sicilia</b> is an energy expert with a strong experience in corporate strategy and energy markets, having worked for both private and public</p>

<p><b>María Sicilia</b></p> <p><b>Independent Director</b></p> <p><b>Date of election: 6<sup>th</sup> October 2020</b></p>	<p>leading energy organizations. She is an economist and lawyer by training, and she holds an MPA in Economic Policy from the London School of Economics and an executive certificate in Global Strategic Management from Harvard Business School.</p> <p>Currently, María is Director of Strategy and a member of the Executive Management Board at Enagás, responsible for the company’s strategic planning, as well as, business intelligence and market analysis, including assessment and monitoring of global investment opportunities.</p> <p>She has worked at Iberdrola Renovables as Head of Regulatory affairs and market and prospective analysis for renewable energy in 23 countries and as a Deputy Director-General for Energy Planning at the Ministry of Industry, Energy and Tourism at the Spanish Government.</p> <p>She started her career in the financial sector working in the fixed income and derivatives area of Citigroup Asset Management in Spain. She has also worked at the OECD-International Energy Agency (IEA) as a Special Advisor of the office of the Executive Director and Senior Economist of Electricity Markets, Energy Markets and Security Directorate; and at the UK Office of Gas and Electricity Markets as regulatory economist.</p>
<p><b>Nuria Aliño</b></p> <p><b>Independent Director</b></p> <p><b>Date of election: 6<sup>th</sup> October 2020</b></p>	<p><b>Nuria Aliño</b> is an accomplished investment banking professional with +20 years of experience, in developed (BBVA) and developing markets (World Bank Group and InterAmerican Development Bank), spanning corporate finance (Mergers &amp; Acquisitions, Equity and Debt Capital Markets), project finance, private equity/Venture Capital, Environmental, Social, and Governance (ESG) and impact investment, Fintech equity/debt transactions, and digital strategy.</p>

	<p>She led Merger and Acquisitions and Private Equity Investments at BBVA. After that, she joined the Interamerican Development Bank (IADB). At IADB, Nuria served as Advisor of the General Manager of IADB Invest, the private arm of the IADB, and was responsible for a wide range of initiatives aimed at improving lives of people across Latin-American and promoting private sector led development goals.</p> <p>In 2016 Nuria joined the World Bank Group, to impulse the adoption of disruptive technologies in different industries and countries, to benefit development challenges and disrupt the traditional pathways of economic development. She led Partnerships and Innovations in the financial industry at the International Finance Corporation (IFC), the largest global development institution focused on the private sector in emerging markets.</p> <p>Currently, she serves as Global Digital Finance Services Specialist at the IFC-World Bank and focuses on digital transformation. She is an active advisor on Open Banking to accelerate financial inclusion, competition, and innovation. In addition, she holds a position as Corporate Strategy Advisor at Veridas, a Biometry and digital Identity Verification software company, and a position as Digital Strategy Advisor at BHDLeon, one of the largest banks in Dominican Republic.</p> <p>She holds a bachelor degree in Economics and Business Administration with a major in finance and a law degree by the Universidad Pontificia Comillas (ICADE E-3) and a diploma in Management Development Program by IESE Business School.</p>
<p><b>José Francisco M. Torres</b>  <b>Proprietary Director of Raúl Morales</b></p>	<p><b>Jose Francisco M. Torres</b> has been an economist since 1978 and account auditor since 1984. Jose Francisco Morales Torres has 42 years of experience</p>

<p><b>Date of election: 6<sup>th</sup> October 2020</b></p>	<p>in the tax and accounting advisory sector, and 36 years in account auditing.</p> <p>In 2008, Jose Francisco M. Torres founded the company Seguidores Solares Planta 50, SL, dedicated to the production of photovoltaic energy. This has given him extensive knowledge of the renewable energy sector.</p> <p>During those years he has dedicated himself to the tax and accounting advice of the industrial and commercial sector, but since 2008, when he founded the company, he has specialized in advising companies in the renewable energy sector, with more than 150 clients in that sector.</p> <p>The extensive experience in tax and accounting advice for 42 years, of which 12 years in the advice of companies in the renewable energy sector, together with 36 years of experience in the audit of accounts, they make him a good candidate to hold an advisor position in the company Soltec Power Holdings, SA.</p> <p>He has a Degree in Economics and Business Administration from the University of Malaga (1978), and Account Auditor from the University of Murcia (1984), registered in the Official Register of Auditors of Spain.</p> <p>He is the founder and sole partner of Seguidores Solares Planta 50, SL, dedicated to the production of photovoltaic energy (2008).</p>
<p><b>Marina Moreno</b> <b>Proprietary Director of José Moreno</b> <b>Date of election: 6<sup>th</sup> October 2020</b></p>	<p><b>Marina Moreno</b> has an experience of more than five years in management positions in financial departments. After her studies at CUNEF, she began her professional career at the multinational Zukán, in various positions in the areas of operations, logistics, production, as well as accounting and</p>

	<p>finance. In 2016 she joined Soltec where she worked as a collaborator of global financial analysis.</p> <p>After a period in the corporate offices of Murcia, she was transferred to Madrid to direct the regional business of the development branch (Powertis) at the hands of Pablo Otín.</p> <p>Currently, she remains an advisor to the multinational Zukán in organizational and sustainability aspects.</p>
<p><b>Marcos Sáez</b></p> <p><b>Proprietary Director of José Moreno</b></p> <p><b>Date of election: 6<sup>th</sup> October 2020</b></p>	<p>Marcos Sáez is the Executive Director of Zukán S.L.U. Marcos has a degree in Business Administration at the University of Murcia, degree in Business Administrations at the UCAM and an Executive MBA in Target Business School at the UCAM.</p> <p>During his more than 23 years of experience, Sáez has been the CFO of Soltec for more than 14 years, where he achieved to give a great impulse to the company sales. During his years of experience in Zukán he worked also as a Financial Director until he got promoted as Executive Director.</p> <p>He has worked as consultant or financial director of the Grupo Corporativo Sefran S.L.'s companies, having a firm commitment to the firm's companies.</p>