



**POLICY FOR COMMUNICATION AND CONTACT WITH SHAREHOLDERS,
INSTITUTIONAL INVESTORS AND PROXY ADVISORS
OF SOLTEC POWER HOLDINGS, S.A.**

1. INTRODUCTION

The Board of Directors of SOLTEC POWER HOLDING S.A. ("**SOLTEC**" or "*the Company*") following the adoption of Recommendation 4 of the Code of Good Governance for Publicly Listed Companies, approved by the Spanish Securities and Exchange Commission in June 2020 (the "**Code of Good Governance**") and the Regulation of the Board, approves this Policy for Communication and Contact with Shareholders, Institutional Investors and Proxy Advisors of SOLTEC (the "**Policy**"), which becomes part of its Corporate Governance rules and shall apply to both SOLTEC and all Group companies.

2. GENERAL PRINCIPLES OF THE POLICY

In accordance with applicable regulations, SOLTEC's corporate governance standards, Code of Good Governance, this Policy and the Company's communication and information strategy, the policy will be developed in line with the following principles:

- ✓ **Information Transparency and Truthfulness:** SOLTEC shall ensure at all times that information disseminated to shareholders, investors and to the markets in general, is governed by the principles of transparency, clarity, truthfulness, accuracy, equality and symmetry.
- ✓ **Continuity and Accessibility:** SOLTEC shall ensure at all times that information is continuously and efficiently developed and disseminated. In line with the above, the Company shall facilitate access to different information channels and mechanisms articulated according to this Policy.
- ✓ **Promoting shareholder trust, protecting their rights and encouraging their participation in the Company:** SOLTEC shall promote informed, responsible stakeholder participation in the Company's General Meeting of Shareholders, respecting and empowering them to exercise their legitimate rights and interests, as well as protecting shareholder participation in the Company's capital.
- ✓ **Equal treatment and no discrimination in the recognition and exercise of rights by all shareholders:** SOLTEC shall promote and guarantee equal treatment of shareholders who hold a similar position and who are not affected by conflicts of competence or interest.
- ✓ **Compliance with existing regulations and SOLTEC's corporate governance standards, as well as ownership and update of good governance recommendations, principles and best practices:** Soltec's strategy to communicate with the Market shall be compliant with the Law and the Company's in-house corporate governance standards and system at all times, as well as with the best corporate governance practices incumbent on the company.

3. COMMUNICATION AND INFORMATION CHANNELS.

3.1 Channels to communicate and inform markets and the public in general

To effectively comply with the principles of this Policy, the Company uses multiple communication channels.

3.1.1 Website of Spain's National Securities Market Commission (Spanish acronym, CNMV) and other Official Agencies

The website of the Spanish National Securities Market Commission (www.cnmv.es) is one of the main official channels used by SOLTEC to communicate with shareholders, investors and the marketplace in general. As prescribed by Law and in accordance with SOLTEC's governance standards, the company will use this website to publish and disseminate relevant facts when required, as well as regulated information (including periodic financial data, treasury stock, significant y shareholdings, etc.) and any other applicable data.

3.1.2 Soltec's Corporate Website

The company has a continuously updated corporate website, in accordance with applicable law.

Through the corporate website, within the "Shareholders and Investors" section, the Company makes available to the public all relevant notifications of information published on the CNMV's website, as well as other data which Spanish listed companies have to make available to the public by way of their corporate website, in line with existing regulations. For example, the Company publishes in the above-mentioned section the Company's General Meeting of Shareholders which have been convened, as well as periodic financial data of both the Company and Group, in-house Company standards and information on stock market and corporate governance. In addition to the above-mentioned information, the Company's corporate website also makes available to the public other data considered relevant for shareholders, institutional investors, proxy advisors and remaining shareholders.

3.1.3 Communication & Social Media

In line with the business and nature of the Company, Soltec uses new online information technologies, being an active user and having its own social media profile, which is available to shareholders and investors, but also to stakeholders. As a result, information disseminated via social media is adapted to various channels (e.g. Twitter and LinkedIn), none of which is exclusive of shareholders.

Through social media, the Company frequently shares news on its activities and business initiatives, information of a general nature, activities on corporate social responsibility and information on current topics in the industry in which Soltec and its companies operate,

thus generating a dynamic, recurrent interaction between Company and stakeholders.

3.1.4 General Meeting and Electronic Shareholders Forum

The General Meeting of Shareholders is the main channel for shareholders to participate in the governance of the Company. In that sense, within the framework of the General Meeting, SOLTEC's Board of Directors shall help shareholders to exercise their rights, prioritizing informed, responsible participation of all shareholders, as well as their participation in SOLTEC's capital, in line with the Principles of the Code of Good Governance, applicable regulations and SOLTEC's governance standards.

Coinciding with the General Meeting, all information considered appropriate shall be made available by the Company to shareholders, as well as any other additional information which, despite not being required, is considered relevant by the Board of Directors and can be reasonably provided. Similarly, the Company shall address, as expeditiously as possible, information requests put forward by shareholders prior to the General meeting, as well as inquiries made in that regard.

Once the date of the General Meeting is published, documentation can be checked at the Company's headquarters by SOLTEC shareholders, who can also request that such documentation is sent to them immediately and at no charge. Similarly, that documentation can be checked on the corporate website once the General Meeting has been formalized.

SOLTEC can make use of financial services, agencies or brokers to best distribute information amongst shareholders and investors.

On a yearly basis, the Company has to publish legally required reports which shall include, at the very least, the content required by Law and any other applicable standard.

3.1.5 Investor Relations Department and email for shareholders and investors.

The company's department of investor relations favors regular information exchanges with financial markets and other stakeholders, always ensuring such information does not result in situations of privilege or special advantages compared to the remaining shareholders. In that sense, the Company has a unit specializing in relations with investors which addresses inquiries and suggestions made by analysts, institutional investors, professionals and rating agencies, amongst other. This unit can be contacted via the email shown on the website.

3.2 COMMUNICATION WITH PROXY ADVISORS AND OTHER STAKEHOLDERS

Proxy advisors are organizations which provide investors, mainly institutional ones, with consultancy services on how to exercise the right to vote which results from their ownership of shares in listed companies. To ensure voting recommendations by proxy advisors are well supported, SOLTEC will keep ongoing contact with the most prominent

proxy advisors on the marketplace so as to inform them about key specificities of the Company and its environment, and ensure their recommendations lead to accurate knowledge of the Company.

SOLTEC will assess the recommendations and criteria issued by proxy advisors on its Corporate Governance System, taking into account peculiarities resulting from its regulatory environment and, in general, from applicable standards.

The Policy also applies to communications and contacts with other stakeholders, such as financial institutions, companies managing and depositing Company shares, financial analysts, regulatory or supervisory bodies, as well as credit rating agencies.

4. POLICY SUPERVISION AND DISSEMINATION

Within the framework of its role to supervise the shareholder and investor communication and relationship strategy, the Audit Board shall be the relevant body periodically supervising the application, content and development of this Policy, reporting periodically to the Board of Directors about its findings.